## The Pursuit of Professional Excellence

## Exploring

Emerging Paradigms
in the Classroom
with Doug Bowen-Bailey
\& Patty Gordon
June 2016

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## About Us



## About You

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## Kthoot !

## Then \& Now

## what is an interpreter ?



How would you describe predominant \& emerging paradigms for interpreters working in educational settings?

## That was then?

## what is an interpreter ?




## This is now?



## Changing Paradigms

Interpreter as Technician
Deontological Ethics
Focus on interpreter
actions \& role

Interpreter as Practice Professional<br>Teleological Ethics<br>Focus on consequences for participants \& interpreter responsibilities/values<br>Collaborator

## Dean \& Pollard

Witter-Merithew, Nicodemus, \& Johnson


- Dialogic Work Analysis
(Reflective Practice)
Pre-Assignment
During Assignment
Post-Assignment


## Demand

Resulting....

# Continuum of Ethical Behavior 

Therefore ineffective and/or unethical

Ethical and Effective Decisions and Actions


## Too Conservative

Therefore ineffective and/or unethical

Graphic and concept developed by Robyn Dean \& Robert Pollard

## Role-Space

## - from Robert Lee \& Peter Llewellyn-Jones

Axis of Interaction Management


## Simultaneous conference interpreting



From Llwellyn-Jones \& Lee, CIT Conference 2012 Presentation

## Simultaneous interpretation of a training course

Interaction<br>Management



From Llwellyn-Jones \& Lee, CIT Conference 2012 Presentation

## The role-space of the strictest codes

 (Hale 2007)Interaction<br>Management



From Llwellyn-Jones \& Lee, CIT Conference 2012 Presentation



Connect the dots with 4 straight lines without lifting your pen.

## Normative Framework



## Anchoring Bias



Daniel Kahneman, Thinking Fast and Slow

## Antagonistic Autonomy



## The Emerging Paradigm

## The role-space of the strictest codes

 (Hale 2007)Interaction<br>Management



From Llwellyn-Jones \& Lee, CIT Conference 2012 Presentation

## The Emerging Paradigm



# Historical Foundations 

## Betsy Winston - Interpretability

Bern Jones - Accessibility Specialist


## Generatist

## Speciatist <br> Versatilist

- Versatilists are people who are "able to apply a depth of skill to a progressively widening scope of situations and experiences."
~ Gartner Research, referenced in The World is
Flat by Thomas Friedman


## Systems Thinking



## Descriptive \& Normative Ethics



## What Interpreters Do \& Factors in Their Decisions

I. Assess and respond to a constellation of contextual, situational and human factors.
2. Interpret and/or transliterate.
3. Seek, obtain and capitalize on available resources.
4. Interact with others
5. Perform aid duties and other tasks. Be helpful.

Smith. 20IO. More than Meets the Eye. p. IIO.

## Understanding Language Development

- BICS - Basic Interpersonal Communication Skills
- CALP - Cognitive Academic Language Proficiency

Cummins, 1979

## Route to Bilingualism



From a workshop by Jenny Gough and Tracy Ivy - "Promoting Self-Advocacy Skills for Students in Mainstream Settings." -Originally from the Clerc Center at Gaulladet University.

## Common Order of Language Acquisition



From a workshop by Jenny Gough and Tracy Ivy - "Promoting Self-Advocacy Skills for Students in Mainstream Settings." -Originally from the Clerc Center at Gaulladet University.

## Power Dynamics

## The Work of Justice

## Equality doesn't mean Justice



This is Equality
This is Justice

## Embracing Complexity

No culture has yet solved the dilemma each has faced with the growth of a conscious mind: How is one to live a moral and compassionate existence when one is fully aware of the blood, the horror inherent in life, when one finds darkness not only in one's culture but within oneself? If there is a stage at which an individual life becomes truly adult, it must be when one grasps the irony in its unfolding and accepts responsibility for a life lived in the midst of such paradox. One must live in the middle of contradiction, because if all contradiction were eliminated at once life would collapse. There are simply no answers to some of the great pressing questions. You continue to live them out, making your life a worthy expression of leaning into the light.

Barry Lopez -Arctic Dreams

## For more....

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- http://digiterp.com/new/ emerging-paradigms-naie-2016/


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Warkshap Resources
"Exploring Emerging Paradigms" Resources
Educational interpreting
Demand-Control Schema
Role-Space
Relational Autonomy

# For more.... 

These resources are connected to tha presentation by Doug Bowen-Bailey and Patty Gordon ar the National Association of interpreters in Education (NalE) in Colorado in june 2016.

Under construction

## Workshop Description \& Objectives

Presentation Slides

About the Presenters

Workshop Resources
"Exploring Emerging Paradigms" Resources
Educational Interpreting
Demand-Control Schema
Role-Space
Relational Autonomy

